



Work Health and Safety Policy

D J Adair Crane Services Pty Ltd acknowledges that effective Work Health and Safety is an integral part of achieving its vision of excellence in providing personnel and mobile cranes to the construction industry. D J Adair Crane Services Pty Ltd believes that the well-being of people employed at our workplace or people affected by our work is a major priority and must be considered during all work performed on our behalf.

People are our most important asset and their health and safety is our greatest responsibility. Management is therefore committed to carrying out its business activities in a healthy and safe manner, and to ensuring the health, safety and welfare of its workers, contractors and visitors. The public shall be given equal priority to that of our workers.

All personnel have a collective and individual responsibility with regard to the prevention of workplace injuries and working safely.

We are committed to eliminating work related illness and injury, and will endeavour to:

- Implement uniform risk management processes to control risks in the workplace;
- Comply with all applicable relevant legislation, codes of practice and standards;
- Ensure equipment and substances are safe and without risk to health when properly used.

The objectives of our Safety Policy are:

- To achieve an accident free workplace.
- To make health and safety an integral part of every managerial and supervisory position.
- To ensure health and safety is considered in all planning and work activities.
- To involve our workers in the decision making processes through regular communication, consultation and training.
- To provide a continuous program of education and learning to ensure that our workers work in the safest possible manner.
- To identify and control all potential hazards in the workplace through hazard identification and risk analysis.
- To ensure all potential accident/incidents are controlled and prevented.
- To provide effective injury management and rehabilitation for all workers.

The success of our health and safety management is dependent on:

- Pro-active planning of all work activities with due consideration given to implementing work health and safety (WHS) controls that are suitable to each given situation.
- Understanding the total work process and associated WHS risks.
- Ensuring the work team is totally committed to achieving our objectives.
- Ensuring that open and honest communication exists between management and all workers.

This policy will be reviewed annually in consultation with workers, and at other times subsequent to legislative or organisational changes.

This policy is approved for use by:

Daniel Adair
Managing Director
13/01/2018

Responsible Officer: WHS Manager	Creation Date: 1/07/2006	Current Version: 8	Current Version Date: 13/01/2018	Next Review Date: 13/01/2019
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